

**Members Present:** Leighton Price, Alan Zanotti, Christine Pratt, Dick Quintal & Donna Fernandes

**Absent:** Charlie Bletzer & Richard Knox

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**5:47pm** Town of Plymouth Human Resources Director Roberta Kety joins the Board to discuss employee reviews and a pay increase for Mr. Tavares and Mr. Martinez.

The Board discusses Mr. Tavares employee review and considers his pay increase.

**Mr. Zanotti motions to increase Mr. Tavares pay to \$15 an hour and Ms. Pratt seconds**

**Passed |4-1-0**

Mr. Quintal is opposed, due to the condition of the economy and related pay increase freezes within Town jobs.

**6:05pm** **The Board discusses Mr. Martinez' employee review and considers a pay increase.**

Mr. Zanotti asks if based on his employee review, whether the Board should consider making Mr. Martinez a seasonal employee instead of committing to a year round position. Mr. Ruggiero confirms this would work; he was not short staffed last year, most of the winter maintenance work is complete in the first three weeks of December. Ms. Pratt is not opposed to this.

Mr. Zanotti prefers to have the new Director assess Mr. Martinez' abilities and make a recommendation.

**Mr. Zanotti motions to keep Mr. Martinez at the same level of pay until the new Director can assess his abilities and Mr. Quintal seconds for discussion**

Ms. Pratt and Mrs. Fernandes think this will be demoralizing to Mr. Martinez

**Failed |2-3-0**

**Ms. Pratt motions to increase Mr. Martinez pay .50 more per hour and Mrs. Fernandes seconds**

**Failed |3-2-0**

**Mr. Zanotti motions to delay an increase until 60 days and Mr. Quintal seconds**

**Failed |1-4-0**

**Ms. Pratt and Mr. Quintal motion to readjust Mr. Tavares pay increase to \$14.75 per hour and increase Mr. Martinez's pay to 13.25 per hour**

**Passed |5-0-0**

Mr. Ruggiero will make sure Mr. Tavares and Mr. Martinez receive their pay increases, retroactive to June 2009, in separate checks.

**6:44pm** **Bargaining session with Mr. John Burke, candidate for the Director of Operations position.**

The Board deliberates on Mr. Burke's terms of engagement as the Director of Operations for Park Plymouth.

**7:05pm Mrs. Fernandes excuses herself from the meeting**

**7:34pm Mr. Zanotti is excused from the meeting**

The Board and Mr. Burke do not reach an agreement at this time. Mr. Burke will submit his terms in a proposal to Mr. Price in one week.

**8:00pm Ms. Pratt motions and Mr. Quintal seconds to adjourn Executive Session Passed |4-0-0**

Respectfully submitted by PGDC Secretary Mr. Alan P. Zanotti –

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Alan P. Zanotti, Secretary